



Transition Coordinator

The First Peoples Justice Centre of Montreal (FPJCM) is an organization that works in partnership with the Indigenous community and the justice system in Montreal to support, inform and empower Indigenous persons in addressing their justice issues. The FPJCM also aims to Indigenize the justice system, including educating key players and creating justice alternatives, in order to deal with Indigenous persons in a fair, culturally respectful and restorative way.

The FPJCM is expanding its services to develop a reintegration and after-care program that will offer and coordinate support for Indigenous adults and youth 16+ leaving the criminal justice system and re-establishing themselves in Montreal. The goal is to support Indigenous individuals who have been involved in the carceral system to address the impacts of intergenerational trauma and addictions, and develop life skills to better prepare them to contribute positively to their families and communities upon release.

The FPJCM is looking for an experienced individual to develop the reintegration and after-care component of the FPJCM, and conduct outreach and engage with Indigenous individuals who have been involved in the carceral system, urban community contacts and services, and Correctional Services of Canada (CSC) personnel including Parole Officers and Aboriginal Community Liaison Officers, and Makivik Liaison Officers and others.

The position

- Develop and plan a Reintegration & After-Care program
 - Identify existing programming, challenges and gaps
 - Develop protocols and procedures for the program
- The program may involve:
 - Support the individual with their release plan, based on their needs and objectives to ensure a successful transition.
 - Support Indigenous individuals who have been involved in the carceral system through in-person supports such as life skills programming to prepare them for release.
 - Provide in-person supports to those who have already reintegrated in Montreal.
 - Assist Indigenous offenders who are applying for parole.
- Collaborating with FPJCM team to
- Work with community partners and community members to create links and networks



- Provide access to Elders and cultural healing in the urban setting, group programming related to life skills and culture, and referrals to services such as housing, healthcare needs, and arts/culture.
- Run group programming for Indigenous people exiting the criminal justice system that is based in culture, including healing and sharing circles.

As a person, the successful candidate has:

- A caring, responsive, engaging, and supportive approach to the experiences of others;
- A collaborative and self-motivated way of working, while strong ability to work in a team;
- Experience working with people who have been involved with the criminal justice system;
- An ability to maintain confidentiality and handle delicate personal information with respect;
- Interest in building a program;
- Strong intervention skills based in a trauma-informed approach; and,
- Lived experience and/or experience in social work, psychology, counselling, or intervention.

Language: Proficiency in both French and English is preferred, but not required. Ability to speak an Indigenous language is highly valued.

Salary: Salary of \$27 per hour depending on experience, two weeks' vacation for the first year with an increase in subsequent years, one week at Christmas, and 10 wellness days. One year contract with the possibility of renewal. Access to an Elder who visits the FPJCM on a regular basis. The position is 37.5 hours per week at our office in downtown Montreal.

To apply: Send your resume and a cover letter [both are required] to admin@justicemontreal.ca. Please indicate the title of the job and/or number in your application. **Please apply by August 24, 2020 at 5:00pm.**

Priority will be given to Indigenous candidates. For this reason, please identify if you are Indigenous in your cover letter.