



Recruitment Notice Shelter Intervention Worker – Evening and Overnight

Projets Autochtones du Québec (PAQ) is a not-for-profit organization offering shelter and culturally adapted activities and services to homeless and at-risk First Nations, Inuit, and Métis women and men. Located in downtown Montreal, our centre provides emergency shelter and a hot dinner and light breakfast 365 nights a year for 16 women and 36 men. PAQ's transitional housing program offers 16 studio apartments for Indigenous women and men at risk of homelessness, or who are in search of a stable living environment. PAQ provides a sense of belonging and trust developed through community events, psycho-social and crisis support, access to legal and health services, and indigenous cultural and arts programs. As an essential service, PAQ's shelter remains open during the COVID-19 outbreak, although at a reduced capacity. A second temporary shelter is now in operation to ensure a safe space for everyone.

In order to strengthen its intervention team, PAQ is recruiting experienced intervention workers for evening and overnight shifts. PAQ will provide training. The monthly work schedule is published two weeks before the month starts, however ability to also work on an 'on-call' basis is helpful.

The person recruited for this position must have a **mandatory minimum of 6 months' intervention experience working with a homeless or vulnerable population**. Applicants without this experience will not be considered. Ideally, he or she has a working knowledge of English and French; an Indigenous language is an asset. For applicants who are not Indigenous, experience working with First Nations, Inuit or Métis peoples is necessary. Intervention workers must be available to work flexible hours, have excellent cross-cultural communication skills, an abundance of empathy, and take initiative to solve problems.

This is a part-time position based at PAQ in downtown Montréal and remunerated at \$19/hour. A COVID-19 bonus mechanism is currently in place. Applicants must be available to work at least two 8-hour shifts per week.

For a full job description, please go to: <http://www.paqc.org/en/home/>. Recruitment will remain open until shifts are filled. Indigenous persons are strongly encouraged to apply.

Applicants are asked to send a short cover letter and cv to emplois@paqc.org, with the job title in the subject line. Only applicants selected for an interview will be contacted.

Thank you for your interest in PAQ.