

JOB DESCRIPTION

Registered Nurse, Managed Alcohol Program (MAPRN)



Job Title:	Registered Nurse, Managed Alcohol Program
Contract:	Part-time, 10-12 hours per week, 12-month contract with strong possibility of becoming a permanent position.
Location:	Downtown Montreal, cannot be carried out remotely
Remuneration:	\$28-\$40/hour, based on experience

The opportunity

As a part of the PAQ team, you will be joining a group of individuals who are committed to helping change the lives of Indigenous men and women in Montreal. Working closely with community members to meet their long-term goals, you will have the opportunity to see the life changing benefits of your work on a daily basis.

What you'll be doing

The person in this role is a registered nurse with experience in substance abuse, addiction and harm reduction services, with the essential role of implementing a medically supervised care plan and frequent clinical follow-up of participants in the managed alcohol program that incorporates regular doses of alcohol which are supervised by staff alongside other support services. You will be responsible for ensuring the health of MAP participants, by delivering individualized care plans, which includes alcohol service, managing other medications, contra-indications, and access to other medical services. Experienced in working with Montréal's homeless Indigenous community is an important asset.

Duties and Responsibilities

1. Under medical supervision, support initial screening and medical evaluation of participants in the managed alcohol program.
2. Implement care plans provided by medical supervisor
3. Under medical supervision, monitor resident health to make necessary adjustments in alcohol service and other medical care.
4. Provide clinical follow-up and report to medical supervisor for issues that require additional medical care.
5. Work with medical supervisor and intervention coordinator to train front-line staff to on harm reduction and other related services
6. Provide constructive feedback to guide the intervention staff in recognizing and managing nuances of symptoms in harm reduction care.
7. Produce reports and other documents and maintain statistics for medical supervisor, senior management and research partners

What we're looking for

Skills and Experience

1. Demonstrated understanding and commitment to reconciliation with Canada's Indigenous peoples

2. Foster and maintain trust of patients and in the context of professional care that abides by clinical ethics
3. Minimum 1 year experience in harm reduction services (alcohol and other drugs)
4. Minimum 2 years' experience working with individuals with mental illness and/or addictions
5. Experience living or working with Indigenous communities and/or people experiencing homelessness
6. Thorough knowledge and proficiency in current nursing procedures, nursing assessments, physical assessments, and treatment measures
7. Knowledge of culturally sensitive approaches, trauma informed care and cultural safety issues
8. Proven ability to effectively manage crisis situations and the nuances of harm reduction care
9. Proficiency in English and French, knowledge of an Indigenous language is a significant asset.

Other Requirements

1. Registered Nurse licensed to practice in the province of Quebec with level 6 or higher
2. Certificate in basic CPR-C
3. SMART POUR or Service in Action course is an asset
4. Flexible schedule