



Manager, Journalism and Programming (CBC North) (English Services) / ᐄᔪᓈᐯ - uchimâu - MON05953

Job Family: Programming (TV-Radio-Web)

Primary Location: Montreal

Status of Employment: Permanent

Work schedule(s): Full-time

Unposting Date: Sep 7, 2020, 11:59:00 PM

Your role:

CBC is transforming the way it serves Canadians where they live. Our vision is to reflect Canadians to each other on every available platform while creating a deep understanding of our communities and the people who live there. We do that with relevant, responsive and original storytelling. We are community connectors, more local, more digital and more determined than ever. An important part of our commitment is programming in eight Indigenous languages. This includes programming in Cree to serve the people of Eeyou Istchee James Bay.

We are hiring a Manager, Journalism and Programming to take charge of our Cree language programming on radio, TV and digital in Quebec. The position is based in Montreal, where the successful candidate will lead the Cree programming unit.

We seek a leader with vision and compassion, who can bring out the best in a team and can collaborate well with other programming teams across CBC. We're looking for an innovative manager, someone to set the course for great, relevant content. You will ensure the Cree Unit at CBC is a great place to work. This role is integral to enriching how people in the Cree communities connect to CBC at the local level. This means ensuring the programs reflect what matters most to people in the Cree communities of the Eeyou Istchee James Bay.

You will deliver on this through a focus on three priorities:

Content: In this role, you will ensure that CBC journalistic standards are met and that our stories are fair, balanced, accurate, thoughtful, and resonate with the Cree communities. You are creative and will inspire the team to try new things, new workflows and new story treatments across all platforms: radio, television and digital.



Community: Our community goal is to be a passionate force for public good by fostering a shared understanding about each other. With that in mind, local news and community storytelling are more important than ever. You will deepen our connections with the communities of Eeyou Istchee.

Culture: You will lead a team of diverse, talented and passionate people. You will develop their talent, coach them, support them and inspire them. You live and promote the values of diversity and an inclusive and respectful work environment.

The successful candidate will report to the Senior Managing Director, Quebec and Atlantic regions. You will work with the other leaders at CBC Quebec to meet the goals of CBC/Radio-Canada.

We are looking for a candidate with the following:

- Leadership skills to inspire and direct creative, programming staff.
- Experience in developing people, providing feedback that builds understanding, and skills.
- A strong understanding of the Cree and Quebec communities.
- Knowledge of Canada's North.
- A university degree or equivalent experience.
- 2-3 years of directly related experience in management.
- Belief in the value of public service broadcasting.
- Knowledge of journalism and / or program production.
- Knowledge of effective management and change-management techniques.
- Knowledge of CBC's Journalistic Standards and Practices.
- An agile, creative mind to develop and evaluate programs and to develop ideas for programs on a daily basis. Intelligence and the ability to think both laterally and linearly are essential to manage a wide range of circumstances every day.
- Excellent communication, listening, collaboration, and interpersonal skills as well as cultural sensitivity and awareness.
- Fluent Cree language skills would be an important advantage as all programming is in Cree.
- Fluency in English is required.
- Knowledge of French would be an asset.

Candidates may be subject to skills and knowledge testing.

CBC I AM A PART OF

radio-Canada.ca



σάσσαντάλας οὐδέ τι τούτην γίνεται· πάλιν δὲ τοιούτην γίνεται στρατιώτης, οὐδέ τοιούτην γίνεται στρατιώτης.

לְאַתָּה אָמַרְתָּ

ւ ւ աբու-հայոց յայ սէրյածն է ձև բժ-հայոց բնի է ձև բժ-հայոց ոլուն ձեզն ձայն, և ւ
սէրու-հայլ սէրյայ շային և ւ ձերյա շային և այս ասցը բայց բայց; բայց ոլուն ծայր-
բնի բնի շային ոլուն և ւ բայլ բնի բնի և ւ բայլ բնի և այս ամայն և ամայն

ACA[®]

א-בְּרִיאָה



- $\triangleright \text{rl}^\circ:$

tân châ ït âpitisiyin

CBC sîpisî môsh wî âhchishtâuwiyich tân â yîsh tipâchimûstûwâiyich misiwâ îyiyiu ût kâhnâtâh wâhchiyich.

ân âpitisiwinh misinâtâch tân câ ïsh nîkânâpihtimâch itâwînh kiyâh ânitâh îiyiuwihch ât üchiyîhch, nîyi wî tâpa nistutânân âsinâkûch ûhî tipâchimûwînh wâwîtimâtâhch, châ ci nishkwâushihîwâwîhîwâch môk tân â ïsh ninâstutihmâkw ân â ïsh îtâchimûstâkûhyâkw.

ninâskuwâpâchitin, tipâchimûwinh, môyam â îsh tipâchimûnânâwiyich anitâh âniyânânâwiyich iyiyiu îmuwinh ût kâhnâtâhch wînipâkû kiyâh nûhchimûiyiyiuch ûti iyiyuyimuwiniwâu âhâpihiyich, âyâsk kiyâh mâmâhtâushînânû atipatâmûkw pimâtisîwinh â wîwîswâyimutimukw kiyâh â ivâhpichitâkuniwîyich.



ninâniitîwâyihmânâñ âwân châ chi âpitisiyit ûtah mûliyâniyich misinîhchâukimikw Châ chi kiniwâpitâhk tân châ išinâkûch iyiyiu tipâchimuwinh ût châ chi pâtâkuhch ayimuwayâpîyich âhtikâshtâhtihch kiyâh âpihtâpiyihtâkinûyich kûshapihchikinâyâpiyich â iš âmahtâushikw utah kûpâkîch âschiyich.

Ninânitiwâpimânâñ âwân châ chi kâtipâyihtihk kiyâh châ ci chistimâchâyihtihk ûtâpitisîwinh, âpitisîsiu âwitapihtisîmât âwâyiù, ût misitâh sîpîsî âspisâyich; châ chi chishîwâyitihmihîkût iyiyiu tipachimûwinh ninâkû châ chi îtâchimunânuwiyich.

chi kâ wichihiwân châ chi miywâyitâkûhch âpitisiwinh ânitâh sîpisî ûchayitapisiyin chi kâ wichihiwân tân châ wichâpitisîmitûch sîpisî kiyâ iyiyu itâwînh ninâkû châ chi îtachimûnânuwiyich â tipachimâkinuwiyich nûhchimîhch kiyâh wînipâkû iyiyuyîch. aûkw châ wî tâpaschîkâyin ûhî nistû masinâtâhch châkwanîhî châ wîtutâmin âpitisiwinyich.

Aoukw châ wî tâpaschîkâyin ûhî nistû misinâtâch châkwânihî châ wîtutâmin âpitisîwiniyich îsh:

Mâu âpitîsîwin châ wî ihtutim

châ ci nakitiwâyitimin sîpisî tipachimûsiwiyich â îsh kiniwâpihiyich kiyâh â îsh kiniwâyihtimâsûch
îiyimuwiniyu, châ ci ninâkitiwâpimât tipâchimûsû
tapiskûch châ ci îtachimûstâtûch châ âhâkâ nânitâchimûyich; chischâyihtimuwin,
ûwâsipayitamuwin kiyâh kichâhtâwâyihtimuwin châ ci âpihiyich, kiyâh châ ci michinâchimuwin
châ ci tâpwâ âchimûwinh châ âpitihyich.

u âpitîsîwin chi kâ nitiwâyihtâkusin châ wî ûwâyupâhitâyin kiyâh nihâwâpihtâyin tipachimûwinh, âpitîsîwin, tipwâchimûsuwich, atiyuhkan atihtipâtítâhch, îiyiyu tipachimûwinh, ninâkûâchimuwin chi kâ wi patâpihtâkun âyamiwâyapiyich, tâhlîvisuniyich, kiyâh mâmâhch chi kâ wîyish pâhtâkutihmûviwân, chi kâ wî mâmâskatâchimûwin.

itâwin

Ni chistamâwâitânâni tipachimuwin â wihciyiich îiyiyu itâwiniyich, châ ci pâhtâhkuyich ânitâh âti pahpayikutâusiyakw; misîwa châ ci ât pâhtiyich îiyiyuwiyich îiyiyu âschiyich ât wâ wîchihyich. ni pihkushâitânâni, châ ci miyukâpustâhtûyikw âwihtipachimûstâtuyikw
âkwîskwâchimuyikw.

îyihtûwin

Chi kâ nîkâniskiwâwiyich, chi kâ nîkânihtihâwiyich âpitîsuich ninâkiu chi kâ îsh kihschihûwiyich tân châ îtâpihtisîyiich â tipâchimûyiich. chi kâ atuskiwâwiyich.

chi kâ uhpinâwîyich cha chi âyichikâpûwiyich ûtâpitiwîniwâch kiyâh.

chi kâ shihchimuwâwich châ kuchitâch ninâkiu âyishinâkuniyich tipâchimûwinh, pîtush châ chi îtâchimûyich kiyâh châ ci sikimâtayitâkuniyich ânitâh âhâpitisiyich.



kupâkiyich kiyâh wâpinutâch kâhnatâhch (maritime) âkutâh châ ûchikiniwâpihmâkinût, ân âwân châ wiyâymâkinût ût misinihîchâukimikûhch.

ninâniwiyâihmânân âwân ûyâyi châ chi âpitisiyit:

- Uchimâu:

châ nîkânishkihk châhkw tipâchimûwinh châ îtâtitimikhch, tânitâh châ itistâch â wiyshtâch kiyâh chi kâ shîhchimuwâwich châ kuchitâch ninâkiu âyishinâkuniyich tipâchimûwinh, pîtush châ chi îtachimûyich kiyâh châ chi sikimâtâyitâkuniyich ânitâh âhâpitisiyich.

- âwân âhkwtisít â wâwîchikâpuwishtimiwât ûtâpichihâkînh kiyâh â nisitiwâyihtik tân châ îsh pikâschîhk tipâchimûwinh.
- chihchiwâ âtâpinistuhlik chîwetinûtâhch/ atimâpîsim ïyiyiu itâwînh âsinâkûniyich kiyâh â îtihtâkuniyich.
- awân â chi tipâyihtik âtayitahkûniyich. atimâpîsimûhch â pimâtisînanûwiyich.
- âwân â chiskutimâsû kâ îshpâyich chiskutimâchâwiniyu â chi chîshihtât.
- nîshupipun kiyâh mâk nishtupipun shâsh â chi itâpitisiyit â chi. nîkânihtât wichimâwâpitisiwiniyu.
- âwân âtâpwâuchâyihtâk kiyâh â chistimâwâyâyitâk âniyâh wîshuwâwin wâshuwâtâyich tipâchimûsinihîkanh.
- â chischâyihtik âwân tân âsinakûniyich misinihîkinihchâu tipâchimûsinikânh kiyâh tân châ isinakûniyich awitâyich tipâchimûwinh.
- âwân â kichâhtâwâyîhtimuhîkût âpitisiwînh tân châ îtiskâtuyich âpitisiu.
- â kichâhtâwâpitisiyit uchimâu kiyâh â shâpuchischâyihtik sîpisî tipâchimûwin ant âpitisiusinikân awîshuwâtâyich.
- chîshtip châ chi wiyâhitimihîkut âpitisiwînh kiyâh wîshuwâsinihîkan nâtiwâyitâhkûniyich Kyâh âshikum chishikâu châ ci wâwîchihîwât tân châ îsinâkûniyich tipâchimûwinh châ pâhtâkuniyich. âwân âshâpuchischâyihtik kiyâh âsîchchâyihtimihîkû tân châ îsh pâhtâkusiyich tipâchimûsiu kiyâh kichâhtâwâyîhtimuhîkut.
- â michinâpitisiyit âwân kiyâh kuiskw châ chi îsh âyâmihât âpitisiwînh châ chi chistâpitisîstâmiyich ïyiyiu îtuwiniyu kiyâh ïyiyiu ïyiyiuymuwinh.
- â kichâhtâwât kiyâh ashâpunik ayimuwin châ chistâpitiniyich tipâchimûwiniyich.
- â kichâhtâwât wâmishtikushîuyimuwin âpichihtât.
- nitiwâyihtâkusiu châ ci nistutâk pishtikwâyâuyimuwin/kâkuschessiu yimuwin.

mâshkuch chi kâ chi kukwâchihâkiniu ân âwân châ uwâyâimâkânut châ chi îtutamûkwâ uyâyiuh âpitisiwînh



If this sounds interesting, please follow the link below and click on "Apply online":

<https://cbc.taleo.net/careersection/2/jobdetail.ftl?job=MON05953&lang=en>

We thank all applicants for their interest, but only candidates selected for an interview will be contacted.

CBC/Radio-Canada is committed to being a leader in reflecting our country's diversity. That's because we can only create and tell the stories that connect Canadians, by having a workforce that mirrors the ever-changing makeup of our country. That's why we, as an employer, value equal opportunity and nurture an inclusive workplace where our individual differences are not only recognized and valued, but also extend to and pervade all the services we provide as Canada's public broadcaster. For more information, visit the [Diversity and Inclusion](#) section of our website. If you have accommodation needs at this stage of the recruitment process, please inform us as soon as possible by sending an e-mail to recruitment@cbc.ca.

You are invited to consult and familiarize yourself with our Code of Conduct, which can be found on our [corporate website](#). All employees must adhere to the Code as a condition of employment. We also invite you to take a look at our policy on [conflicts of interest](#). In the event that you become an employee, it will be important to inform us, as quickly as possible, of any situation that, because of your hiring, constitutes or could appear to constitute a conflict of interest.

Wherever in the wording of the job description either gender is used, it shall be understood to include all genders.

