

Reopening of the Workplace

Quick Reference for First Nations Communities and Organizations

- ☐ Preventive measures against the risk of COVID-19 and Reopening of the Workplace procedures have been put in place in collaboration with the employees¹

NOTE: _____

- ☐ Prior to returning to work, a workplace inspection has been conducted to identify whether there are risks of transmission or contamination by COVID-19 in the work environment and, if applicable, to implement prevention and control measures

NOTE: _____

- ☐ Conduct an assessment to ensure that the work methods comply with the guidelines issued by the governing authorities (Band Council/Tribal Council, etc.). Failing this, it is important to make changes

NOTE: _____

- ☐ The employees have been notified of the reopening and a meeting has been scheduled with them, in compliance with the distancing measures, to explain the different preventive measures implemented and thus reassure them

NOTE: _____

- ☐ During the meeting, the employer reminded the employees of its commitment to protect their health and safety and to put in place the necessary measures to prevent COVID-19

NOTE: _____

- ☐ The expectations and objectives identified by the employer are required to be implemented in the context of preventing community transmission of COVID-19.

NOTE: _____

¹ If an occupational health and safety committee or a prevention representative is present in the work environment, this person is consulted.